

Boston Medical Center Rooftop Farm Internship Position Descriptions 2023



- Seasonal, May-October (flexible start/end dates)
- Part time, 24 hr/week
- Rate starts at \$16/hour plus free weekly farm produce

This internship is a rare opportunity to learn the ins and outs of operating a rooftop farm for a hospital. The interns will support the Farm Manager in all aspects of farm operations including vegetable production, running a weekly farmer's market, and educational programming on the farm. Interns will receive regular guidance and support from the Farm Manager, with increased responsibility and independence as the season progresses.

We are hiring for two positions. While their work on the farm will have significant overlap, each will specialize in a particular role on the farm.

Responsibilities for both positions will include:

- General organic farm work: planting, seeding, pruning, pest control/monitoring, harvesting, soil amendment/bed prep.
- Running a weekly farmer's market hosted by the hospital, and food deliveries to the hospital food pantry and cafeteria.

Production Intern:

- Support Farm Manager's daily schedule of farm work, and delegate farm tasks to volunteers and other farm staff.
- Collaborate on planting schedule, soil management, and pest management.
- Assist in ordering farm supplies.
- As the season progresses, take a leadership role in managing harvest days for the farmer's market.

Education Intern:

- Work with the Farm Manager to develop and implement educational programming on the farm including staff/patient gardening and nutrition classes, and two weeks of farm summer camps.
- Work with the Farm Manager and Communications team on recording weekly social media updates on the farm.
- Support Farm Manager in hosting regular tours of the farm.

Interns will gain:

- Organic production farming skills and knowledge including harvesting, planting, seeding, pest and disease management, and soil fertility management.
- The opportunity to develop additional skills in beekeeping and vermicomposting, if interested.
- An understanding of the unique aspects of urban, rooftop farming at a hospital, including relations with cafeteria, food pantry, and other hospital staff.
- Networking opportunities with other local urban farms and food justice nonprofits.

Requirements/Qualifications:

- Ability to repeatedly lift up to 40 pounds. Should be prepared to do strenuous physical work in all weather conditions. Should have an awareness of body mechanics and their own physical capabilities and limits.
- Capacity to respond to occasional last minute communications outside of working hours for time sensitive matters.
- Capacity to be onsite at the farm at least 3 days/week. The farm is accessible by public transportation.
- Production farming or education experience is preferred, but not required.
- Beekeeping experience is a plus.
- Familiarity with the BMC community is a plus.
- Bilingual in Spanish, Portuguese, or another language is also a plus.

Please note

All workers and volunteers on the farm are required to follow all COVID protocols put forth by the hospital, including wearing a mask at all times while inside the hospital.

To apply, send a resume and letter of interest to farm@bmc.org